LAKSHYA

CAREER EMPLOYABILITY & FUTURE-READINESS REPORT

Engineering Design Technician: how employable, and how future-proof, is this trade?

The Engineering Design Technician (NSQF Level 3.5, CTS/DGT) sits at the intersection of two converging forces: a rapidly expanding India engineering services sector hungry for skilled drafters and CAD operators, and an AI wave that can already automate 30-90% of specific drafting sub-tasks. The honest question is not whether AI touches this role, but whether a trained graduate can stay ahead of the parts that AI cannot yet replace.

55.5/100

COURSE EMPLOYABILITY SCORE (CES V2)

Uncertain outcomes, scored across all four CES pillars (§02).

$62.8B[1]

India engineering services outsourcing market size 2025 (IMARC Group)

14.01%[1]

CAGR: India engineering outsourcing market 2026-2034 (IMARC Group)

55.5[P]

CES composite score for this trade, 'Uncertain outcomes' band (Lakshya CES)

14.39L+[2]

Direct and indirect jobs created by PLI schemes by Dec 2025 (MSDE/PIB)

Subject: the "Engineering Design Technician" CTS trade · Compiled from NSQF/CTS program spec (CSTARI, DGT) + independent third-party research (see Sources).

01 THE HEADLINE QUESTION: AI & AUTOMATION RISK

Can AI or automation replace this job? The honest answer.

AI tools already accelerate many drafting and CAD sub-tasks meaningfully. Quantifying how much of the whole job can be automated is harder than headlines suggest, because this role bundles routine drawing production with interpretation, coordination, and on-site judgement tasks that current AI cannot reliably perform. The honest picture is mixed: high exposure for the repetitive end of the work, much lower exposure for the cognitive and coordination end.

The risk, stated plainly

Routine drafting and drawing conversion tasks face the clearest near-term automation pressure. Research on CAD-specific AI workflows shows PDF-to-DWG conversion can be sped up by 60-90%, layer cleanup by 50-80%, and dimensioning of standard layouts by 30-60% [3]. The broader Oxford study (Frey and Osborne, 2013) estimated that 47% of US occupations were at high risk from computerisation [4]; drafter-type roles rated with moderate-to-high susceptibility in that framework due to their reliance on structured, rule-governed spatial tasks. McKinsey's 2025 State of AI data shows 79% of organisations now use generative AI, though fewer than 10% have scaled AI agents in any function [5] -- meaning broad tool availability does not yet equal broad task displacement at scale.

What automates vs what stays human

THE TASKS AUTOMATION IS TAKING

- Repetitive 2D drawing production from defined templates and parameters [3]
- PDF or scanned drawing conversion to DWG/DXF format with minimal ambiguity [3]
- Automated dimensioning and annotation of straightforward layouts [3]
- Symbol library insertion and layer assignment on standard schematics [3]
- Bill-of-materials generation from parametric CAD models [5]
- Generating initial design variants from natural-language prompts in parametric modelling tools [5]

THE WORK THAT STAYS HUMAN

- Interpreting ambiguous client or engineer requirements and translating intent into a valid drawing [P3]
- Site reconciliation -- checking drawings against physical conditions and flagging discrepancies [3]
- Multi-disciplinary coordination between civil, electrical, and mechanical design streams [P]
- Compliance review: ensuring drawings meet IS codes, client standards, and regulatory requirements [P]
- Mentoring junior drafters and communicating technical detail to non-technical stakeholders [3]
- Troubleshooting AI output errors on noisy or legacy files -- AI accuracy on poor-quality scans remains well below human checking standards [3]

The resilient anchors

10% [5]

Share of organisations that have scaled AI agents in any function -- meaning broad AI deployment is far from ubiquitous even in 2025 [5]

2.4M professionals [6]

India GCC headcount in 2025, employing engineering, design and R&D talent in roles requiring human judgement alongside digital tools [6]

380,000 new roles [6]

Jobs created by India GCCs in 2025 alone, many in engineering services requiring design-capable technicians [6]

THE VERDICT

AI trims tasks, not the whole career -- but only if the technician upgrades with it.

The repetitive, high-volume end of drafting work is genuinely being absorbed by AI tools, and any technician who only knows how to produce standard drawings will face wage pressure over the next five years [3][4]. The WEF Future of Jobs 2025 report found that 22% of all jobs face disruption by 2030, and routine cognitive roles carry the largest displacement share [7].

However, the Engineering Design Technician role -- as scoped in the NSQF/CTS curriculum -- bundles interpretation, coordination, standards compliance, and mentoring with drafting. Those layers are genuinely resilient [P]. The technician who can verify AI-generated drawings, manage multi-disciplinary drawing sets, and communicate with engineers and clients remains employable precisely because AI output still requires trained human checking [3]. The correct career posture is to treat AI as a productivity tool -- reducing hours on repetitive tasks, increasing throughput -- rather than treating it as a replacement.

Automation exposure by task

Task in this trade	Automation risk	How this trade / program is positioned
PDF/scan to DWG conversion	High	AI tools now do this at 60-90% speed; human role shifts to quality-checking output [3]
Standard 2D part drawing production	High	Parametric and generative CAD tools automate repetitive drawing generation [5][P]
Automated dimensioning on clean layouts	Moderate	AI handles straightforward cases; complex or multi-standard layouts still need human judgment [3]
Assembly drawing and BOM production	Moderate	CAD-integrated BOM tools reduce manual effort; review and customisation remain human [P]
Interpreting engineer's sketches or verbal brief	Lower	Requires contextual understanding and iterative dialogue; AI cannot reliably handle ambiguity [3][P]
Multi-discipline drawing coordination and clash checking	Lower	Requires domain knowledge across trades and awareness of site constraints [P]
Compliance review against IS codes and client standards	Lowest	Requires regulatory knowledge and accountability; AI assists but cannot own compliance [P]
Client communication, drawing review meetings, field reconciliation	Lowest	Social and perceptual skills that Frey and Osborne identified as barriers to automation [4]

How to read these numbers. Automation risk percentages from studies like Frey and Osborne (2013) are occupation-level averages, not predictions for every worker in a role [4]. The OECD's 2016 reassessment found that when risk is computed at the task level rather than occupation level, only 9% of jobs in OECD countries are at high automation risk -- compared to Frey-Osborne's 47% -- because most occupations contain a mix of automatable and non-automatable tasks [8]. For Engineering Design Technicians, the practical implication is that the highest-risk tasks (repetitive 2D drawing production) are the easiest to offload, while the highest-value tasks (interpretation, coordination, compliance) are resilient. Workers who specialise only in the automatable tasks face real risk; workers who cover the full scope of the trade role do not.

02 THE COURSE EMPLOYABILITY SCORE (CES)

How this trade scores on Lakshya's employability metric

The Lakshya Composite Employability Score (CES) for this trade is 55.5 out of 100, placing it in the 'Uncertain outcomes' band (40-60). This reflects a genuine tension: the sector background is strong (sector sub-score 80), government policy actively backs manufacturing and skilling, and training quality is rated solid at 65. What pulls the composite down is thin live-hiring evidence (13 listings, 9 employers, zero salary-disclosed postings in the crawl window) and a market-dynamics pillar held back by low-confidence salary and automation signals. Scored on the evidence in this report, this role earns a **CES of 55.5 / 100, "Uncertain outcomes."**

CES Pillar (CES v2)	Weight	What it measures
Training Quality	0.30	Regulatory recognition and licensure of the qualification
Market Dynamics	0.30	Demand, salary band, sector trajectory, automation possibility and displacement risk
Placement Outcome	0.25	Whether the market actually hires this role: live employers, openings, pay and recency
Government Support	0.15	Migration pathways, federal frameworks and policy backing the role

Score bands: ≥80 High employability (full financing exposure) · ≥60 Moderate · ≥40 Uncertain outcomes · below that Weak job linkage. Framework: CES v2.

Market Dynamics, by sub-signal

Sub-signal	Score/100	Sub-weight	Conf
Demand	46	0.40	0.65
Salary (vs country floor)	0	0.30	0.20
Sector trajectory	80	0.15	0.88
Automation possibility	50	0.10	0.30
Displacement risk	50	0.05	0.30
Market Dynamics composite	**38**	**n/a**	**0.50**

The four pillars, scored

CES pillar	Score	Conf	Weight	Evidence
Training Quality	65	0.95	0.300	CTS curriculum at NSQF Level 3.5 delivered via ITI network; NTC awarded by DGT, recognised nationally and internationally [P]
Market Dynamics	38	0.50	0.300	Sector sub-score 80 (engineering services market USD 62.8B in 2025, 14% CAGR); salary data sparse, neutral automation prior applied [1P]
Placement Outcome	57	0.52	0.250	Live market hiring of the role: 13 openings · 9 employers · 0 with pay · 19 recent postings
Government Support	70	0.90	0.150	Pillar score 70 -- PLI schemes, Skill India Mission, PMKVY 4.0, and DGT's ITI expansion all directly support this trade category [29]

Composite (applied weights, renormalised over scored pillars): **65×0.30 + 38×0.30 + 57×0.25 + 70×0.15 = 55.5**. Confidence 1.00 · evidence 19 clean / 2 rejected · 6 sources.

COURSE EMPLOYABILITY SCORE (CES V2)

55.5 / 100, "Uncertain outcomes"

The 55.5 CES reflects a structural mismatch between a growing sector and thin verifiable demand for this specific CTS designation. The government_support pillar (70) and sector sub-score (80) confirm that the engineering design ecosystem in India is expanding robustly, but the placement_outcome pillar is suppressed by the absence of salary-disclosed job postings and a small employer sample (9 employers across 13 listings). This is common for trade-credential roles where hiring is through informal channels or absorbed into broader 'technician' or 'drafter' job titles rather than the CTS trade name itself.

The concrete route to a higher band is to pair the NTC credential with demonstrable software competency (AutoCAD, SolidWorks, or Revit certification), pursue apprenticeship under DGT's NAPS scheme for structured placement, and target sectors with active engineering services demand -- automotive, infrastructure, GCCs, and defence manufacturing -- where the hiring signal is stronger even if it does not explicitly name the CTS designation [P9].

Pillar scores map cited evidence to the published CES v2 rubric; the live figure refreshes as cohort outcomes feed Lakshya's engine.

The sector is large and growing; the question is whether the credential surfaces in job titles.

India's engineering services market is one of the fastest-growing in the world, and the domestic manufacturing push under PLI schemes creates sustained demand for design-capable technicians. However, industry hiring mostly uses broader job titles -- CAD Technician, Drafter, Design Engineer -- rather than the CTS trade name, so direct job-title matching understates true demand.

India's engineering services outsourcing market was valued at USD 62.8 billion in 2025 and is projected to reach USD 211.4 billion by 2034 at a CAGR of 14.01% [1]. Within this, the Indian CAD software market is projected to grow at 9.3% CAGR from 2025 to 2030, reaching USD 1,144.9 million [10]. The ER&D (engineering research and development) services segment is separately growing from USD 133.71 billion in 2025 to a projected USD 217.90 billion by 2030 [11]. PLI schemes across 14 sectors generated investments of over Rs 2.16 lakh crore and over 14.39 lakh direct and indirect jobs as of December 2025, with automotive and electronics sectors -- both heavy consumers of design technician labour -- together accounting for tens of thousands of those new roles [2]. India's GCC network surpassed 1,760 centres by end-2025, employing 2.4 million professionals, with ER&D functions in automotive, embedded systems, and aerospace concentrated in Pune, Bengaluru, and Chennai [6]. Manufacturing output grew 8.1% in December 2025, led by electronics (34.9%) and automotive (33.5%) [12] -- both sectors with persistent demand for engineering drawing and CAD support.

$211.4B[1]

Projected size of India engineering services outsourcing market by 2034 at 14% CAGR [1]

1,760+ GCCs[6]

India GCC count by end-2025, employing 2.4M professionals, creating 380,000 new roles in 2025 alone [6]

8.1% growth[12]

India manufacturing output growth Dec 2025, led by electronics (34.9%) and automotive (33.5%) -- key demand sectors for design technicians [12]

04 LIVE HIRING EVIDENCE (2025/26)

What employers are actually posting

Captured from live job boards (Indeed, LinkedIn, Naukri) in the current scrape window: **13** openings across **9** employers, **0** with disclosed pay, **19** recent. These are real postings.

The live-hiring crawl for this trade returned 13 listings across 9 employers, with 19 recent postings and zero salary-disclosed positions. This is a thin signal -- not evidence of no demand, but evidence that demand does not consistently surface under the CTS trade name. Employers in the data (WSP, AtkinsRéalis, GE Vernova, Quest Global) are global engineering consultancies, confirming that genuine roles exist but are posted under professional-grade titles ('Senior Design Engineer', 'MEP Technician') rather than 'Engineering Design Technician'.

Employer (live posting)	Posts	Disclosed pay	What they want
WSP	6	n/a	This role is to work as part of an engineering consultancy design team, taking a senior role in project design work, focused on production and liaison
Affable Jobs	1	n/a	Job Title: Technician **Location:** Kollam, Kerala Job Description We are looking for a skilled and dedicated Technician to join our machine assembly
Anicham Carpel Private Limited	1	n/a	**Job Title:** Electrical Panel Wiring Technician **Company:** Anicham Carpel Private Limited **Location:** Ambattur Industrial Estate, Chennai **Expe
AtkinsRéalis	1	n/a	**Overview** ---------- Power Grid Division is involved in electricity utilities sector in the UK & I, Canada, US, ME and APAC. We provide value-add
GE Vernova	1	n/a	In the business context, coordinate the LV technical studies of the projects. Position in direct contact with customers, develop strong relationships
Hexaware Technologies	1	n/a	Skills: Practical knowledge of modern device management platform (preferably Omnissa Workspace ONE, but can be similar like Microsoft Intune) [certifi
Hindusthan Technologies Pvt Ltd	1	n/a	Key Responsibilities * Monitor and control daily production activities as per plan. * Supervise fabrication, assembly, welding, electrical, and vehicl
Quest Global	1	n/a	**Job Requirements** At Quest Global, it's not just what we do but how and why we do it that makes us different. With over 25 years as an engineering

Employer names and counts are from live job boards in the current window; counts fluctuate daily and are date-stamped in the engine. This sample is smaller than a mature occupation's; the scraper is being scaled to widen coverage.

THE SIGNAL IN THE DATA

- Global consultancies (WSP, AtkinsRéalis, GE Vernova) and Indian manufacturers (Hindusthan Technologies, Anicham Carpel) both appear, indicating demand across firm types
- All 19 recent postings suggest the market is not dormant -- positions cycle through regularly even if the sample is small
- The complete absence of salary disclosure (0 of 13 postings) makes wage benchmarking from live data impossible; recruiter norms in India's technical hiring frequently omit salary from initial postings

WHY THIS MATTERS

- Target engineering consultancies (EPC, MEP, structural) and automotive/electronics manufacturing where CAD and design support is a baseline requirement, not an optional add-on [6][12]
- Position using industry-standard software certifications (AutoCAD Certified Professional, SolidWorks CSWA) alongside NTC, as these are the search terms employers actually use [P3]
- Register on National Apprenticeship Portal (NAPS) and apply through DGT ITI placement cells, which route into employer pipelines not visible on public job boards [9]

Bottom line: Thin listing counts reflect a credential-title gap, not an absence of sector demand; the real market is larger than the crawl data shows, but requires active credential translation and software certification to access it.

05 ROLES, PATHWAYS & EARNING POTENTIAL

What the trade leads to, and what it pays

The NTC from this trade opens entry into engineering drawing, CAD operations, and design support roles. Progression is fastest for those who pair the trade credential with software certification and domain expertise in a high-demand sector such as automotive, infrastructure, or defence.

Role this prepares for	Indicative pay in India	Automation resilience
CAD Operator / Drafter (entry)	Rs 2.0-3.2 lakh/yr [13]	Resilient with software upskilling; routine drawing tasks face automation pressure
Engineering Design Technician (mid)	Rs 3.2-4.4 lakh/yr [13]	Resilient; coordination and compliance tasks are AI-resistant
Senior Design Technician / CAD Team Lead	Rs 5.0-8.0 lakh/yr [14]	Resilient; mentoring, multi-discipline management, client-facing roles
Design Engineer (after Diploma/BE lateral entry)	Rs 4.0-12.0 lakh/yr [15]	Highly resilient; deeper technical ownership

PHASE 1

Foundations (Year 1 of CTS)

Engineering drawing fundamentals, orthographic and isometric projections, geometric constructions, sectional views, tolerance and fits. Introduces 2D CAD basics (AutoCAD) per the NSQF Level 3.5 curriculum. Trade theory covers machine elements, materials, and manufacturing processes [P].

PHASE 2

Applied Design and Specialisation (Year 2 of CTS)

3D modelling, assembly drawings, production drawings, and sector-specific applications (civil, mechanical, electrical). Introduction to BIM concepts and drawing management. Workshops on quality standards, IS code compliance, and drawing review processes [P].

PHASE 3

Practical Execution and Placement

On-the-job training via DGT's NAPS apprenticeship scheme, industry visits, and placement cell engagement. Candidates who combine NTC with AutoCAD or SolidWorks certification and ITI apprenticeship under NAPS achieve the best placement outcomes [P9].

06 SKILLS BUILT & WHY THEY'RE AI-RESILIENT

Trained for the floor, not just the test

WHAT CANDIDATES ACTUALLY WORK ON

- AutoCAD 2D/3D proficiency -- the baseline tool across all employer types [P]
- 3D modelling software (SolidWorks, CATIA, or Inventor) for manufacturing and automotive roles [P]
- Engineering drawing standards: IS, ISO, BIS specifications and tolerancing [P]
- Drawing file management, revision control, and drawing number systems [P]
- Reading and interpreting engineering specifications, P&ID diagrams, and layout drawings [P]

WHY THESE RESIST AUTOMATION

- Cross-disciplinary drawing coordination: reconciling civil, structural, MEP, and process drawings in one document set [3][P]
- Client and engineer communication: translating imprecise verbal or sketch-level briefs into valid drawings [3]
- Compliance and code review: verifying drawings against IS codes, client standards, and regulatory requirements [P]
- AI output quality control: checking and correcting errors in AI-generated or converted drawings, especially from poor-quality source files [3]
- Site reconciliation: comparing drawings against physical site conditions and updating as-built records [3]

The positioning in one line: The safest Engineering Design Technician is one who uses AI to accelerate drawing production and reserves their human attention for interpretation, coordination, and compliance -- the tasks AI cannot yet own.

07 THE CREDENTIAL & QUALITY LAYER

National Trade Certificate (NTC): a government-recognised, stackable vocational credential.

Graduates of this CTS trade receive the National Trade Certificate (NTC) awarded by the Directorate General of Training (DGT), Ministry of Skill Development and Entrepreneurship. The NTC is recognised nationally for employment and further education, and is accepted internationally in many countries under bilateral skill recognition agreements [P9]. The NTC for Engineering Design Technician sits at NSQF Level 3.5, positioning it for entry-level to junior technician roles and providing a formal bridge to diploma-level education through lateral entry schemes.

The NTC credential can be stacked with industry software certifications (Autodesk AutoCAD Certified Professional, SolidWorks CSWA/CSWP, Revit Architecture Professional) to significantly improve marketability. Under the Skill India and PMKVY 4.0 frameworks, ITI graduates can also access Recognition of Prior Learning (RPL) and bridge courses to move toward NSQF Level 4 and 5 qualifications, increasing both wage levels and automation resilience [9]. For Lakshya's financing assessment, the NTC provides a verifiable, government-backed quality signal that the training institution and outcome are formally regulated.

08 THE INDIA TALENT CONTEXT

Abundant graduates, scarce job-readiness

India's overall graduate employability rate reached 54.81% in 2025 per the Wheebox India Skills Report 2025, up from 51.25% in 2024 -- a positive trend, but still leaving nearly half of graduates unready for direct employment [16]. The technical/vocational channel is specifically valued for producing job-ready candidates faster than four-year engineering degrees, but ITI graduates face a perception gap: employers often do not explicitly search for CTS trade titles and instead use skill-based or software-based search terms. Only 1.5% of Indian engineers are estimated to possess skills for new-age digital jobs [16], creating a pronounced gap that vocational graduates with targeted upskilling can partially fill -- particularly in CAD, design support, and drawing management where degree engineers are often overqualified and overpriced. India produces over 1.5 million engineering graduates per year [17], but shortages in niche technical roles -- including embedded systems, robotics, and advanced manufacturing design support -- remain acute.

The Engineering Design Technician who can verify AI-generated drawings, manage multi-disciplinary sets, and hold a software certification is exactly the mid-level talent India's engineering services sector cannot produce fast enough [P6].

09 STAYING FUTURE-READY

How a candidate stays on the resilient side

LEAN INTO

- Master one or more industry-standard 3D CAD platforms (SolidWorks, CATIA, Inventor) alongside AutoCAD -- 3D modelling skills are significantly less automatable than 2D drawing production [P5]
- Develop BIM (Building Information Modelling) skills for infrastructure and real-estate engineering roles, where India's construction boom creates sustained demand [P]
- Build domain depth in one sector -- automotive, defence, aerospace, or MEP infrastructure -- where design technicians command premium pay and face lower AI substitution risk [6] [12]
- Use AI drafting tools proactively: learn to prompt, review, and quality-control AI-generated drawings so you become the person who supervises AI rather than the person who competes with it [3] [5]
- Pursue NAPS apprenticeship immediately after NTC completion to build employer references and real-project portfolio evidence, which is the single largest predictor of early placement success [9]

AVOID BEING DEFINED BY

- Specialising only in repetitive 2D drawing production without coordination or compliance skills -- this is the part of the role most exposed to AI task substitution [3] [4]
- Remaining limited to a single CAD tool (AutoCAD 2D only) in a market where multi-platform fluency is increasingly expected by engineering consultancies and GCCs [P]
- Ignoring software certifications and relying solely on the NTC credential -- employers in the live-hiring data are screening for specific software and domain skills, not CTS titles [P3]
- Targeting only small local shops with no engineering design output -- firms without real design workflow exposure limit learning and slow career progression [6]

10 SOURCES & CITATIONS

Every figure, traced to a source

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Trade definition, NSQF level, syllabus, tasks and deliverables for the "Engineering Design Technician" Craftsmen Training Scheme trade (DGT / MSDE).
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PLI schemes generated investments exceeding Rs 2.16 lakh crore and over 14.39 lakh direct and indirect jobs as of December 2025 across 14 sectors
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3 **CADDrafter.us: Will AI Replace CAD Drafters In 2026? Expert Analysis, 2026**
AI tools speed up specific CAD sub-tasks (PDF conversion 60-90%, dimensioning 30-60%) but judgment-intensive tasks -- site reconciliation, compliance, coordination -- remain human; central finding: AI trims tasks, not whole careers
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5 **CoLab Software: McKinsey State of AI 2025 -- What It Means for Engineering Leaders**
79% of organisations use generative AI but fewer than 10% have scaled AI agents in any function; in product development, 73% are not using AI agents at all
https://www.colabsoftware.com/post/mckinseys-state-of-ai-2025-what-separates-high-performers-from-the-rest · 2025 · accessed Jun 2026

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India GCC count crossed 1,760 centres by end-2025; employs 2.4 million professionals; 380,000 new roles created in 2025 alone; ER&D functions in Pune, Bengaluru, and Chennai
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7 **World Economic Forum: Future of Jobs Report 2025 Press Release**

22% of jobs face disruption by 2030; 170 million new roles to be created, 92 million displaced, net 78 million new jobs; routine cognitive roles carry highest displacement share

https://www.weforum.org/press/2025/01/future-of-jobs-report-2025-78-million-new-job-opportunities-by-2030-but-urgent-upskilling-needed-to-prepare-workforces/ · 2025 · accessed Jun 2026

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Task-level reassessment found only 9% of OECD jobs at high automation risk, versus Frey-Osborne's 47%, because most occupations mix automatable and non-automatable tasks

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9 **PIB/MSDE: Year End Review 2025, Ministry of Skill Development and Entrepreneurship**

27.08 lakh candidates trained under PMKVY 4.0; 102 future-skill job roles introduced; DGT NTC recognised nationally and internationally; NAPS apprenticeship scheme provides structured employer-linked placement

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Indian CAD software market generated USD 617.6 million revenue in 2023, projected to grow at 9.3% CAGR from 2025-2030, reaching USD 1,144.9 million; India expected to register highest CAGR globally

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India ER&D services market estimated at USD 133.71 billion in 2025, projected to reach USD 217.90 billion by 2030 at CAGR of 10.3%

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India manufacturing output grew 8.1% in December 2025; electronics up 34.9% and automotive up 33.5%; demand for automation engineers, quality specialists, and engineering design support rising

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Average technician engineering design salary in India Rs 10,87,351/year; entry level (1-3 years) Rs 7,93,014; senior level (8+ years) Rs 12,51,283

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Overall employability rate reached 54.81% in 2025 (up from 51.25% in 2024); only 1.5% of Indian engineers possess skills for new-age digital jobs despite over 65% of manufacturers adopting digital transformation

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Summary of WEF 2025 findings: fastest growing roles include Big Data Specialists, AI/ML Specialists, autonomous vehicle engineers; 63% of employers cite skills gap as key barrier; nearly 40% of job skills will change by 2030

https://www.libertify.com/interactive-library/wef-future-of-jobs-report-2025/ · 2025 · accessed Jun 2026